SGL COACH · ORGANISATION

SGL Coach

Organisation-wide development and follow-up

SGL Coach Organisation helps leadership and HR understand where your organisation needs follow-up. It gives employees and leaders support to act on this. You combine personal coaching, team development and shared overviews with a language for interaction, group growth and leadership.

Link development to what your organisation needs to achieve

- **Carry out changes with a better understanding of employees' situations.** Explore what is unclear, where pressure is increasing and what support people need.
- **Prioritise your efforts.** See shared figures for units with sufficient participation. Use them to decide where you need dialogue, competence development or clearer responsibilities.
- **Follow up on what you agree.** Link the insights to concrete actions and a new assessment of the situation.
- **Build a shared language across your organisation.** Give HR a foundation for development work, with concepts employees can use to clarify needs and expectations across teams, disciplines and levels.

Organisation also includes everything in Personal and Team. All employees get the Team content with fifteen conversation topics. Each learns in their own way, with films and voice or by reading The SGL Handbook. Organisation adds structure with units and leaders, centralised administration and overviews across teams. The reports draw on mapped results that individuals choose to share further.

Surveys with follow-up

The surveys let you ask about a specific change, such as a merger, reorganisation or the introduction of AI. You choose up to three short SGL scales covering, for example, understanding, pressure, coping or support from the leader.

Participants respond in the app. Once enough have responded, both participants and leaders see the same shared figures. The leader explains what the organisation will do. A new round can then show how the situation has developed. Each individual can choose to take their response to JP2 for a private conversation.

Leader as an add-on

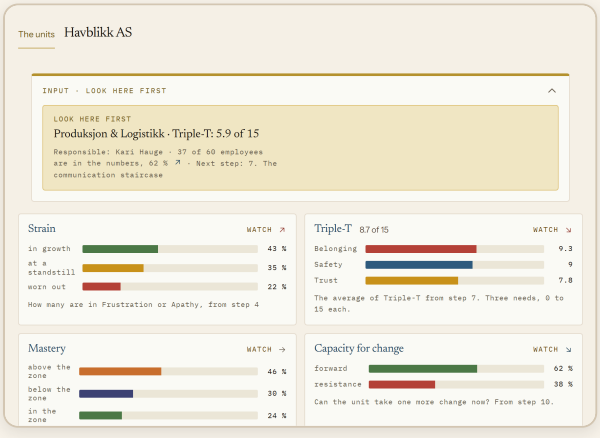
A Leader seat gives the leader their own conversation with JP2 and the Leader journey. The coach helps the leader examine the unit, read shared figures and survey results, and choose one concrete move with follow-up.

Support for new assignments

The product continually adds support for new assignments. The first is "Build a team from the start with JP2". The leader gets a dedicated page where JP2 helps build the team, one move at a time. The assignment requires a Leader seat.

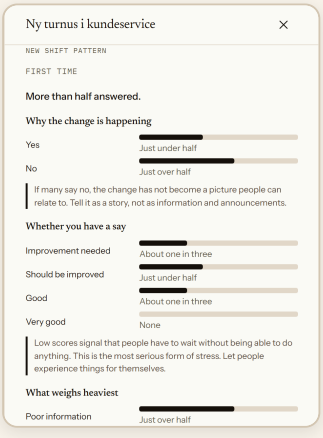
Guidance and trust

A practitioner firm or your own practitioners can support your organisation with conversations, sessions and the SGL models. Reports never use private coaching conversations. The employer sees neither individual survey responses nor what a person shares with a practitioner. Small groups and results that could identify individuals stay hidden.



UNIT

See shared figures for units with enough responses.



SURVEY

Read the results and follow them up.



BUILD A TEAM

JP2 helps the leader build the team, one move at a time.

Organisation €17 per user a month. Leader €34 per Leader seat a month. The Leader price is the total price for the leader. Arrange a review of your needs via sglcoach.app.

SCAN TO OPEN THE APP

WORKS ON iPhone · Android · Windows · Mac

SGL Coach AS Org. no. 938 473 684 company@sglcoach.app sglcoach.com

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