

# For those who want to work better together

You want to achieve something together, but you may have different ways of communicating, making decisions and tackling tasks. SGL Coach Team helps you understand these differences and use them in your work together. Each person gets their own AI coach. Your team gets shared insight and a place to keep working on it.

Team suits colleagues, project groups, boards, associations and others working together on something. You need no prior knowledge of SGL. Start with a situation you recognise.

## Personal development for everyone in your team

The coach JP2 builds on Jan Petrus Hagberg's SGL, models for interaction, group growth and leadership. Each member learns in their own way, with films and voice or with reading and writing in The SGL Handbook.

Everything in Personal is also included in Team. Team opens all fifteen conversation topics and the whole personal journey with twelve mapping steps. You get to work on communication, team roles, decisions, safety, trust and how groups develop, among other things.

## Insight you can use together

- **Understand the misunderstandings.** Use a shared language for how you communicate and what you need from each other.
- **Clarify roles and expectations.** Look at the strengths and preferences members choose to share, and discuss them in relation to the tasks.
- **Develop your work together.** Use the team map to explore similarities and differences. Choose one way of working you want to try or change.

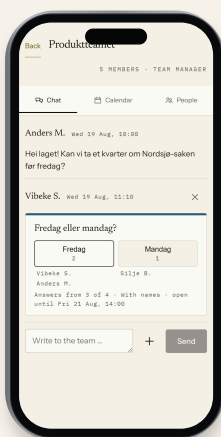
- **Learn from the conversations.** You can discuss your work in your team's shared Chat. The team leader can ask JP2 to analyse a conversation thread and offer input on the interaction.

## From a difficult meeting to something specific to try

Some want to reach a decision quickly. Others want to understand more before moving on. You use the team map and a shared conversation to clarify the difference. In the next meeting, you first make room for questions, then agree on who makes the decision. Later, you assess how it worked.

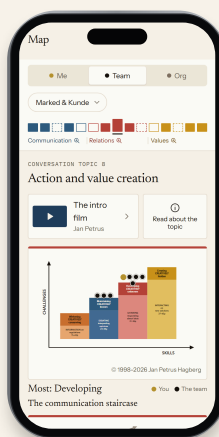
## Each person controls sharing

Your team cannot see your private conversation with JP2. Each member chooses which mapped results to share, and whether to share them with the team leader or the other members. Sharing is off by default and you can change it. You can share some information with your name if you choose. Shared figures appear when enough people have contributed and the privacy rules are met.



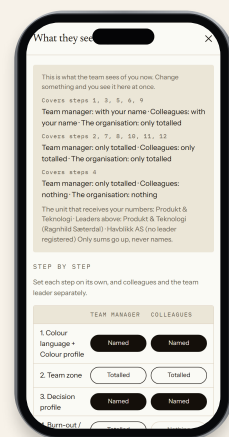
### CHAT

You talk together as a team and make small decisions, such as Friday or Monday.



### TEAM MAP

See similarities and differences in your team.



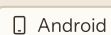
### SHARING

Each person chooses what to share, step by step.

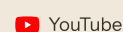
€12 per user a month or €120 a year. Read more at [sglcoach.app](https://sglcoach.app). Choose Organisation for an overview across units and surveys in times of change.

JP2 is an AI and can make mistakes. As a team, you assess the input and decide what you want to do.

WORKS ON



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